

**D A HARDING\*#**

Independent Non-Executive Director

Appointed to the Board 06/11/03

David Harding, 63, is Chairman of Coventry Building Society and a non-executive director of the Royal Mint. He was previously Finance Director of Railtrack Group plc. He was also Group Finance Director of Rugby Group plc and T&N plc. He is a fellow of the Chartered Institute of Management Accountants and a local magistrate.